



Bob Goulais

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Bob Goulais, an Anishinaabe from Nipissing First Nation, has extensive experience in transformative executive leadership, strategic policy development, community engagement and communications. He has spent much of his career working directly with First Nations and Indigenous community organizations at the highest levels of Indigenous leadership. He has a profound knowledge and insight in First Nation and Indigenous community processes, culture and an extensive network of leaders and senior officials.

Bob has a range of executive experience working in government having led policy development for the Government of Ontario. He is recognized for his innovative approaches to community engagement and facilitation, change management, human resource management and was one of the highest-serving Indigenous people working in the Ontario Public Service.

Bob Goulais is a second-degree member of the Midewiwin Society. As such, he has extensive experience in integrating Indigenous traditional knowledge and culture and an extensive network of traditional leaders, knowledge holders and Elders. He is an accomplished and sought-after Master of Ceremonies, public speaker, facilitator and traditional teacher.

Skills Summary

- Demonstrated executive leadership
- Demonstrated high level of decision-making, responsibility, and accountability
- Extensive experience in public policy and strategic policy development
- Comprehensive strategic planning expertise
- Community engagement, facilitation, presentation, and public speaking skills
- Negotiation and mediation skills
- Project management
- Strategic communications planning and development

Employment Experience

01.2015 – Present	President & Senior Principal, Nbisiing Consulting Inc.
10.2016 – 01.2017	Chief of Staff, Assembly of First Nations
01.2013 – 12.2014	Vice-President, Communications & Public Affairs, Ishkonigan, Inc.
05.2011 – 01.2013	Director, Aboriginal Relations, Ontario Ministry of Transportation
02.2011 – 05.2011	Director, Government Relations and Business Development, OI Group of Companies
03.2010 – 02.2011	Manager, Culture Policy Unit, Ontario Ministry of Tourism, Culture & Sport
09.2009 – 03.2010	Senior Communications Advisor, Ontario Ministry of Indigenous Affairs
10.2004 – 06.2009	Chief of Staff & Executive Assistant to the Grand Council Chief, Anishinabek Nation

Recent Consultant Experience

- Update Downsview, Indigenous Engagement Lead, City of Toronto – City Planning, 2022-Present
- Toronto Islands Master Plan, Indigenous Engagement Lead, City of Toronto – Parks, Forestry and Recreation, 2018-Present
- ID8 Downsview, Indigenous Engagement Lead, Northcrest Developments, 2019-Present
- Downsview West District Plan, Indigenous Engagement Lead, Canada Lands Company, 2022-Present
- Taxiway West District Plan, Indigenous Engagement Lead, Northcrest Developments, 2021-2022
- Trent Lands and Nature Areas Plan, Indigenous Engagement Lead, Trent University, 2018-2021
- Indigenous Heritage Engagement Project, Indigenous Engagement Lead, City of Toronto – City Planning, 2019-2020
- Leslie Slip Lookout Park Plan, Indigenous Engagement Lead, CreateTO/LURA, 2021
- Official Plan Review, Indigenous Engagement Lead, York Region/ASI, 2021-22
- Official Plan Review, Indigenous Engagement Lead, Simcoe Region/Hemson, 2021-22
- Official Plan Review, City of Guelph/LURA, 2021-22
- St. James Town Park Plan, City of Toronto/LURA, 2021

Other Experience

02.2019 – Present	Co-Chair/member, Coordination Working Group, Covenant of Nations, Six Nations
12.2018 – Present	President/Chairperson, Native Men's Residence, Toronto, ON
09.2021 – Present	Corporate Chair/Secretary, C-GMGR Inc., Toronto, ON
04.2022 – Present	Board Member, Adler Graduate Professional School, Toronto, ON
11.2018 – Present	Council Member, Council of Knowledge Holders, NWMO, Toronto, ON
07.2021 – Present	Communications Advisor, Indigenous Centre for Cumulative Effects, Ottawa, ON
02.2012 – 12-2018	Circle of Directors, Native Men's Residence, Toronto, ON
08.2018 – 08.2023	Indigenous Advisor, Atomic Energy of Canada Limited, Ottawa, ON
09.2015 – 06.2021	Board of Governors, Humber College, Toronto, ON
06.2018 – 06.2021	Chairperson, Academic & Student Affairs Committee, Humber College, Toronto, ON
02.2018 – 03.2020	Self-Government Project Management and Communications, Anishinabek Nation
11.2017 – 11.2018	Co-Chair, Indigenous Peoples Program, Parliament of the Worlds Religions, Toronto ON
01.2004 – 01.2006	Corporate Chairperson, Juvenile Diabetes Research Foundation, North Bay, ON
11.2002 – 04.2007	Chairperson, Ojibwe Cultural Foundation, M'Chigeeng First Nation
06.1999 – 10.2004	Communications Officer, Union of Ontario Indians, North Bay, ON
08.2000 – 08.2003	Band Councillor, Nipissing First Nation

Education

- 2018, Good Governance Certificate, Colleges Ontario, Toronto, ON
- 2012, Alternative Dispute Resolution Certificate, University of Windsor, Toronto, ON
- 2010, Management Foundations, Centre for Leadership and Learning, Toronto, ON
- 2010, Essentials of Management, Centre for Leadership and Learning, Toronto, ON
- 2007, 2nd degree Midewiwin, Indigenous Knowledge, Three Fires Society, Odanah, WI
- 2001, 1st degree Midewiwin, Indigenous Knowledge, Three Fires Society, Odanah, WI
- 1997, Lobbying and Negotiation, Domino & Associates, Toronto, ON
- 1994-95, Arts and Science, Nipissing University, North Bay, Ontario
- 1992-93, Radio Broadcasting, Humber College/Canadore College, Ontario
- 1987-92, St. Joseph-Scollard Hall Secondary School, North Bay, Ontario

References

Available upon request.

