



# Bob Goulais

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Bob Goulais, an Anishinaabe from Nipissing First Nation, has extensive experience in executive leadership, strategic policy development, community engagement and communications. He has spent much of his career working directly with First Nations, Métis, Inuit and Indigenous community organizations at the highest levels. He has a profound knowledge and insight in First Nation and Indigenous community processes, culture and an extensive network of leaders and senior officials.

Bob has a range of executive experience working in government and in the First Nation's public service. He is recognized for his innovative approaches to community engagement and facilitation, change management, and Indigenous cultural competency development.

Bob Goulais is a second-degree member of the Three Fires Midewiwin Society. As such, he has extensive experience in integrating Indigenous traditional knowledge and culture and values his collaborations with traditional leaders, knowledge holders and Elders. He is an accomplished and sought-after Master of Ceremonies, public speaker, facilitator and traditional teacher.

## Skills Summary

- Demonstrated executive leadership
- Demonstrated high level of decision-making, responsibility, and accountability
- Extensive experience in public policy and strategic policy development
- Comprehensive strategic planning expertise
- Community engagement, facilitation, presentation, and public speaking skills
- Negotiation and mediation skills
- Project management
- Strategic communications planning and development

## Employment Experience

01.2015 – Present	President & Senior Principal, Nbisiing Consulting Inc.
10.2016 – 01.2017	Chief of Staff, Assembly of First Nations
01.2013 – 12.2014	Vice-President, Communications & Public Affairs, Ishkonigan, Inc.
05.2011 – 01.2013	Director, Aboriginal Relations, Ontario Ministry of Transportation
02.2011 – 05.2011	Director, Government Relations and Business Development, OI Group of Companies
03.2010 – 02.2011	Manager, Culture Policy Unit, Ontario Ministry of Tourism, Culture & Sport
09.2009 – 03.2010	Senior Communications Advisor, Ontario Ministry of Indigenous Affairs
10.2004 – 06.2009	Chief of Staff & Executive Assistant to the Grand Council Chief, Anishinabek Nation

## Recent Consultant Experience

- Update Downsview, Indigenous Engagement Lead, City of Toronto – City Planning, 2022-Present
- ID8 Downsview, Indigenous Engagement Lead, Northcrest Developments, 2019-Present
- Downsview West District Plan, Indigenous Engagement Lead, Canada Lands Company, 2022-Present

- Environmentally Sensitive Areas (ESA) Management Plan, City of Toronto, 2022-Present
- Toronto Island Park Master Plan, Indigenous Engagement Lead, City of Toronto, 2018-2024
- Interdivision Protocol (IDP) for Encampments in Toronto, City of Toronto, 2023-2024
- Toronto Shelter Design and Technical Guidelines, City of Toronto, 2022-2023
- Toronto Botanical Garden/Edwards Gardens Master Plan, Toronto Botanical Garden, 2022
- Taxiway West District Plan, Indigenous Engagement Lead, Northcrest Developments, 2021-2022
- Official Plan Review, Indigenous Engagement Lead, York Region, Simcoe Region, City of Guelph 2021-22
- Trent Lands and Nature Areas Plan, Indigenous Engagement Lead, Trent University, 2018-2021
- Leslie Slip Lookout Park Plan, Indigenous Engagement Lead, CreateTO, 2021
- St. James Town Park Plan, Indigenous Engagement Lead, City of Toronto, 2021
- Indigenous Heritage Engagement Project, Indigenous Engagement Lead, City of Toronto, 2019-2020

## Cultural Competency Experience

- Trained over 8,000 individuals from public and private sector teams over the course of 23+ years
- Keynote speaker and cultural competency trainer of choice to hundreds of teams and organizations across Canada

## Other Experience

- 02.2023 – Present Founding Board Member/Corporate Secretary, Moccasin Identifier, New Credit
- 02.2019 – Present Co-Chair/member, Coordination Working Group, Covenant of Nations, Six Nations
- 12.2018 – Present President/Chairperson, Native Men’s Residence, Toronto, ON
- 09.2021 – Present Corporate Chair/Secretary, C-GMGR Inc., Toronto, ON
- 04.2022 – Present Board Member, Adler Graduate Professional School, Toronto, ON
- 11.2018 – Present Council Member, Council of Elders & Youth, NWMO, Toronto, ON
- 07.2021 – Present Communications Advisor, Indigenous Centre for Cumulative Effects, Ottawa, ON
- 02.2012 – 12-2018 Circle of Directors, Native Men’s Residence, Toronto, ON
- 09.2015 – 06.2021 Board of Governors, Humber College, Toronto, ON
- 06.2018 – 06.2021 Chairperson, Academic & Student Affairs Committee, Humber College, Toronto, ON
- 02.2018 – 03.2020 Self-Government Project Management & Communications Advisor, Anishinabek Nation
- 11.2017 – 11.2018 Co-Chair, Indigenous Peoples Program, Parliament of the World’s Religions, Toronto ON
- 01.2004 – 01.2006 Corporate Chairperson, Juvenile Diabetes Research Foundation, North Bay, ON
- 11.2002 – 04.2007 Chairperson, Ojibwe Cultural Foundation, M’Chigeeng First Nation
- 06.1999 – 10.2004 Communications Officer, Union of Ontario Indians, North Bay, ON
- 08.2000 – 08.2003 Band Councillor, Nipissing First Nation

## Education

- 2018, Good Governance Certificate, Colleges Ontario, Toronto, ON
- 2012, Alternative Dispute Resolution Certificate, University of Windsor, Toronto, ON
- 2010, Management Foundations, Centre for Leadership and Learning, Toronto, ON
- 2010, Essentials of Management, Centre for Leadership and Learning, Toronto, ON
- 2007, 2nd degree Midewiwin, Indigenous Knowledge, Three Fires Society, Odanah, WI
- 2001, 1st degree Midewiwin, Indigenous Knowledge, Three Fires Society, Odanah, WI
- 1997, Lobbying and Negotiation, Domino & Associates, Toronto, ON
- 1994-95, Arts and Science, Nipissing University, North Bay, Ontario
- 1992-93, Radio Broadcasting, Humber College/Canadore College, Ontario
- 1987-92, St. Joseph-Scollard Hall Secondary School, North Bay, Ontario

## References

Available upon request.

